

# Tony DuLaney

MODERATOR

Tony DuLaney is a driven and passionate advocate for mental health within higher education. With over 10 years of experience within the field of mental health, Tony has worked tirelessly to support the holistic needs of his clients. Working as the Clinical Case Manager for the Office of Student Support at The University of Baltimore, Tony seeks to support students throughout the institution by connecting them to resources and assistance during moments of crisis or significant adversity. As a member of The University of Baltimore's Care Team, Tony collaborates closely with campus partners to identify and support students of concern.

Outside of his work within The University of Baltimore, Tony enjoys spending time with his friends and family as well as the occasional mountain trail. He earned a bachelor's degree in Psychology from The University of Maryland, Baltimore County and a Master's degree in Counseling from Towson University. Currently, he is in his 2nd year with the Doctorate of Public Administration program at The University of Baltimore.



# Kathea Smith

Moderator

Kathea J. Smith is a passionate educator, administrator, counselor and leader who has dedicated her career to helping students achieve their higher education goals. She currently serves as the assistant dean for enrollment, academic affairs and student services at the University of Baltimore's Merrick School of Business, where she leads a team providing a range of student services to a diverse student body including transfer, nontraditional, active military and veteran students.

Kathea has been supporting students throughout the greater Baltimore and Washington, D.C. regions for over 14 years in a variety of settings from large, public university setting to intimate, private, liberal arts colleges. She has a deep interest in strategy development and implementation of new recruiting practices and delving into retention strategy practices and outcomes.

Outside of serving future leaders throughout our region, Kathea enjoys spending time with her family and as a vocalist at her church as well as at weddings and events. She earned a bachelor's degree in Human Services from Stevenson University and a master's degree in Counselor Education from McDaniel College. In her spare moments, you may catch Kathea teaching a course at the University of Baltimore.

My personal philosophy: I am the guardian and guide on the student's road to a degree; I will do all that I can to make the road straight and remove the barriers. I want to help education become a life-long pursuit. Students come first.

# Dr. DaVida L. Anderson

Dr. Anderson is the Director of Student Care and Integrity at Carroll Community College in Maryland and is also an adjunct professor. She leads as the Chair of the Behavioral Intervention Team, the Well-Being Committee, and Integrity Council. She is responsible for the student conduct system, policy, program assessment, data collection, campus outreach, and student crisis response and management. Dr. Anderson also is an adjunct professor at Immaculate University. For the past 19 years, Dr. Anderson is also the Founder and Executive Director of Strong Sister, Silly Sister, Inc., a 501(c) (3) not-for-profit organization committed to empowering college women to embrace ethical choices and become their best selves. Through her LLC, she also is a motivational speaker who engages her audiences to embrace and maximize their full potential. Dr. Anderson serves on numerous boards/committees, including the University of Iowa's Graduate College External Advisory Board, the Carroll Community College's COVID Leadership Response Team, and the Board of Directors for The Mid-Atlantic Gigabit Innovation Collaboratory (MAGIC), and other external committees. The committees she serves on work towards implementing practices that incorporate justice, diversity, equity, and inclusion as a value.

Dr. Anderson also continues to contribute to scholarly literature in one of her recent publications, **Truth**, which is captured in the book, *The Theory of Being, Practices for Transforming Self and Communities Across Difference* (Watt et al., 2022).

She received her B.A. degree in political science and a minor in African American studies from Purdue University. She received an M.A. in Higher Education from Loyola University Chicago. She also earned a Certification in Mediation from Northwestern University and a Ph.D. in Educational Policy and Leadership Studies from the University of Iowa.

Dr. Anderson is a proud native of York, Pa., and believes giving back is her investment in society. One of her hobbies is writing poetry. In addition, she is an active member of Delta Sigma Theta Sorority, Inc. and enjoys serving her community. Dr. Anderson learned the valuable lessons of serving her community and keeping God front and center throughout her life from her parents.



**Dr. DaVida L. Anderson**  
<https://davidalanderson.com>

**DaVida L. Anderson LLC**





**Beth Anne Dorman (Langrell)**  
PRESIDENT & CEO | FOR ALL SEASONS, INC



**Beth Anne Dorman is a seasoned executive with demonstrated expertise in person-first leadership, nonprofit standards of excellence, organizational sustainability and agility, and mental health administration. Dorman is also a highly sought-after trainer certified to train audiences in topics related to mental health and wellness, sexual assault, community resilience, and leadership skills.**

Beth Anne’s current role is President/CEO of For All Seasons, a behavioral health agency and rape crisis center that is a critical lifeline for over 200,000 rural Marylanders. As the chief executive since 2014, Dorman has been instrumental in ensuring the For All Seasons’ sustainability, including growing the agency’s operating budget from \$1.4M annually to \$9.3M in just nine years. During her tenure, she has also established For All Seasons as one of the region’s largest employers, growing from 24 to nearly 100 employees.

**CREDENTIALS**



Beth Anne has led strategic, mission-oriented growth as President/CEO of For All Seasons, including:

- Establishing For All Seasons as a trauma center of excellence with 100% of clinical staff maintaining current trauma certification;
- Expanding operations throughout a broad geographic region, including expanding services to a new office on remote Tilghman Island and adding a satellite office in Easton, MD;
- Investing in the accessibility of mental healthcare for youth through launching and growing school-based programs across five Maryland counties;
- Leading innovatively, as demonstrated by launching telehealth agency-wide within five days of the COVID state of emergency in Maryland; and
- Launching the agency’s Center for Learning to complement For All Seasons’ clinical care with preventative mental health education to the community.



*Building Self-Healing Communities*

**Adverse Childhood Experiences (ACEs) Master Trainer**



**Certified Trainer**

*nonviolent crisis intervention*

Beth Anne is also a leader shaping the administration and funding of mental health and victim services throughout Maryland. Dorman provides leadership on multiple statewide Boards and commissions, including the Maryland Commission on Women, the Maryland Coalition Against Sexual Assault, and the Maryland Legislative Agenda for Women. In 2016, Beth Anne Dorman and Maryland Delegate Jeff Ghrist co-authored a bill to decrease barriers to care signed into law by Governor Larry Hogan.



AN INDEPENDENT CERTIFIED COACH, TEACHER AND SPEAKER WITH THE JOHN MAXWELL TEAM

Prior to leading For All Seasons, Dorman’s leadership was vital in developing, growing, and expanding programs in Higher Education for over 15 years. As Director of Student Development at Washington College, she improved student access to critical health and wellness resources, including integrating community partners for an expanded continuum of care. Beth Anne established and expanded Washington College’s Sexual Assault Response and Education programming, as well as alcohol and substance use awareness campaigns.



**Dorman’s professional achievements have prompted organizations and leaders to seek her expertise through individual coaching, leadership development consulting, and hands-on workshops. Beth Anne is also a skilled keynote speaker equally comfortable presenting to large audiences and more intimate settings.**



Beth Anne resides on Maryland’s Eastern Shore, where she co-parents a blended family of four sons alongside her husband Matt.

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## **Education**

Beth Anne holds a Master's degree in Counseling and Human Services from Syracuse University, a BA in Media and Communication Studies from SUNY Oneonta, and an AS in Business Administration and Management from Monroe Community College.

## **Awards and Recognition**

Most recently, Beth Anne was named the 2022 Woman of Achievement by the Business and Professional Women of Maryland as a part of National Business Women's Week. She was also recognized as Maryland's 2022 Community Star, a national award that recognizes one leader in each state who works tirelessly and innovatively to improve lives.

Prior to these awards, Beth Anne was named a 2021 Woman to Watch by APG Media and the 2020 Champion by the Women & Girls Fund. Dorman has also received recognition for outstanding service from local United Ways, the American Association of University Women, Soroptimist International, Mid-Shore Council on Family Violence, and the Maryland College Personnel Association.



For All Seasons, Inc. is a trauma center of excellence, providing the highest quality mental health and victim services to children, adults, and families across Maryland's Eastern Shore. Services are offered in both English and Spanish and include therapy, psychiatry, victim advocacy, 24-hour crisis hotlines, outreach, and community education.

For All Seasons' Center for Learning is a regional training academy that advances the expertise of mental health providers and focuses on preventive mental health education and outreach. For All Seasons' Center for Learning equips communities with coping skills, tools for resilience, and strategies for wellness throughout the region and the state of Maryland.

As the Center for Learning Faculty Co-Chair and President & CEO of For All Seasons, Beth Anne Dorman is available for community presentations, keynote remarks, and educational programming.

To inquire about booking Beth Anne for your event, organization, or community group, please contact:

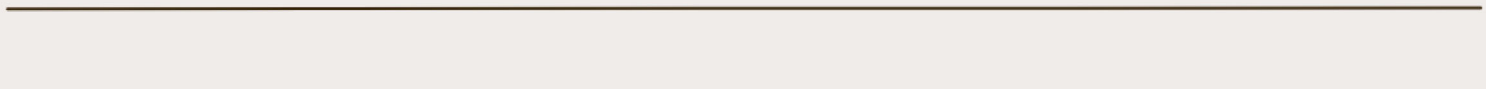
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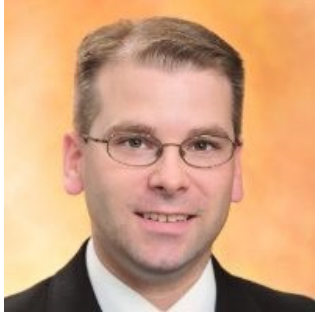
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# CHRISTY DRESSEL, LCPC

Christy serves as the Supervisor of the Mobile Crisis Team for Anne Arundel County. Christy has worked in a variety of settings including in home therapy and outpatient mental health (specializing in care for First Responders) in addition to consistently working for the Crisis Response System for the past 10 years.

Christy has completed post graduate programs for Trauma Informed Care and Working with Military and Veterans. Christy is a graduate of Towson University's Masters Program for Counseling Psychology and a graduate of Marymount University's Psychology Bachelor's Program.





Mike Noll is a human resources professional with over twenty years of experience in business, non-profit, and academic settings. Experience includes creating partnerships and programs between businesses and high schools, universities, and community organizations in DE, NJ, NY, and PA. He has been an adjunct instructor on both the undergraduate and graduate levels between 2004 – 2021 in the areas of communication and human resources.

As the Employee Relations and Development Manager at Towson University, he led a unit responsible for engaging faculty and staff from day one during new hire orientation to designing professional development programs to meet individual learner and organizational goals. Mike also ensured consistent interpretation and administration of university and USM policies and procedures, the performance management program, and use of corrective actions to address work performance and other behavioral issues.

As a Senior Consultant, Organization and Employee Development at the University of Maryland, Baltimore, he conducted organizational assessments, diagnostics, consult/coach, and developed action plans to address individual, departmental, and divisional needs to align with the University's strategic plan. I also facilitated large scale interventions to improve organizational effectiveness by using my wide range of human resources experience to consider all potential HR implications; reorganizations, compensation and benefits, and employee relations and morale issues.

Here at UBalt, Mike is the Training & Development Manager. He is had redesigned New Employee Orientation to create a welcoming experience post-pandemic. He has also been working on making the Employee Development Academy accessible for employees and supervisors by creating a hybrid learning experience where participants can attend in person or online via Zoom.

Mike has served at the state and regional board levels of [CUPA-HR](#) and will be serving as the Eastern Region Chair-elect beginning in July.