

Conference Bios for Panel Members

Dr. Scott Eckhardt

Scott Eckhardt began serving in his role as the Director of Student Conduct and Title IX Coordinator at the Community College of Baltimore County (CCBC) in 2012. He is responsible for managing, directing, and working with his team in implementing engaging programs and events in an effort to create an impactful and positive learning experience for students on campus and create communities where students belong and matter. Eckhardt is passionate about creating opportunities for the growth and education of students and has proven this through an extensive list of accomplishments and generated programs for students throughout his professional work.

In addition to his responsibilities within Student Conduct and Title IX, Scott has worked with many of the offices within Student Affairs, and he currently works with CCBC's CARE team, Chairs the College's Commencement Planning Team, Student Success 201, Middle States, and COVID response.

Before joining CCBC, he served as the Assistant Dean of Student Life at Goucher College. His work experiences also include serving as the Director of Residence Life and Housing at Goucher College, as well as five years of experience at Loyola University Maryland and three years working at the University of Mary Washington.

Eckhardt graduated with his bachelor's degree from Frostburg State University, completed his master's in Student Affairs Higher Education at the Indiana University of Pennsylvania. He later earned his Doctorate in Education from Morgan State University.

Outside of work, Scott and his husband, Richard, have two adult children. They both enjoy reading, traveling, and collecting souvenirs.

Dr. Scheherazade W. Forman

Dr. Scheherazade W. Forman has over 25 years of higher education experience and currently serves as dean of Student Success and Engagement at Prince George's Community College (PGCC). As the dean she is responsible for the Behavioral Intervention Team, Wellness Center, Student Engagement and Leadership, Student Support and TRiO programs, Veteran Services and Disability Support Services.

Prior to coming to PGCC, Dr. Forman served 18 years in various roles in the areas of student development and enrollment management at Baltimore City Community College.

Dr. Forman's interest in student success is evident in her approach to creating an environment for learning regardless of the situation. She is passionate about strengthening the focus on practices and processes which will benefit students. She is committed to keeping student success at the forefront of the planning process at Prince George's Community College, which will support the vision to transform lives.

Educated in the public school system of Newark, NJ, she received her bachelor's and master's degrees from the University of Maryland, University College and her doctorate from Morgan State University.

Dr. Mariana Izraelson

Dr. Mariana Izraelson, is an experienced leader of nonprofit organizations in Maryland, currently serving as Grassroots Crisis Intervention Executive Director. Previously, Dr. Izraelson served as Chief Executive Officer at La Comunidad Hispana in Kennett Square, PA. She was also employed as Executive Director of Shepherd's Clinic in Baltimore City and the Director, Outpatient Services, for Ashley Addiction Treatment in Havre de Grace, MD. Other professional roles include managing State Care Coordination, Maryland Recovery Net, and Women and Children programs for Baltimore City, Baltimore County and Anne Arundel County, as the Director of Recovery Care Services for HealthCare Access Maryland.

Through her professional roles over the past ten years, Dr. Izraelson has strengthened her knowledge of professional procedures, research, and an understanding of a myriad of evidence-based treatment program deliveries. From her experience in rural Maryland to working in Baltimore City, Dr. Izraelson have been dedicated to providing high quality public health prevention and intervention services to at-risk populations. As a clinician, and program director, she developed skills in working with clients who had multiple health and social needs including substance use and mental health disorders.

Dr. Izraelson has a Doctorate of Psychology, Clinical Psychology, from the American School of Professional Psychology, and a Bachelor's Degree in Psychology from University of Maryland Baltimore County. She is a licensed Project Management Professional and Licensed Clinical Alcohol & Drug Counselor.

Pavan Purswani

Pavan Purswani has worked in higher education for 15 years. Receiving his Master's Degree in Counseling with a concentration in College Student Personnel from Shippensburg University and his Bachelor's degree in Education from Bowling Green State University. Pavan realized that he was passionate about developing meaningful and educational relationships with students. During his time in the field, Pavan has worked at several institutions and gained experience at public and private institutions. Additionally, he has had the opportunity to develop a diverse set of skills in Case Management, Behavioral Intervention, Threat Assessment, Student Conduct, and Residential Life & Education, New Student Orientation, First Year Student Programs, Title IX and Civil Rights Investigation, Event Planning, Civic and Democratic Engagement, Multicultural Affairs as well as supervision and advising.

Pavan currently works as the Director for Student Support at The University of Baltimore where he helps oversee the Student Conduct Process, Student Assistance Program, Student Emergency Assistance Fund, Compass Case Management Program and serves as the Primary

Title IX investigator for student on student cases. Pavan also currently serves in multiple roles within the University Baltimore Shared Governance and a committee member for the Maryland Behavioral Intervention Team Affinity Group.

Adam Reid

Adam Reid is the Director of Public Safety, Health and Emergency Management, and the Chief of Campus Police at Montgomery College. He has been with MC since April of 2019, but arrived with over 15 years of experience in the field of Campus Public Safety. Prior to his employment with MC, Adam worked at a four-year private institution in Maryland, leaving as the Deputy Chief. He was instrumental in leading MC's Coronavirus Advisory Team (CAT) over the last two years. While in his current position, he oversaw the inception of the college's new Public Health Unit and continues to help guide its growth and development. Adam is the past president of the Association of Campus Law Enforcement Administrators-Chesapeake Region, and an active member with the International Association of Campus Law Enforcement Administrators. Adam holds a bachelor's degree in Sociology and a master's degree in Public Administration from McDaniel College.

He is grateful to be a part of the MC team and is passionate about his scope of work in higher education.

Dr. Karyn L. Schulz

Dr. Schulz started her career in higher education in the early 1990s at what was then known as Essex Community College, in the Disability Support Services office.

During her time in higher education, Dr. Schulz has held different positions but returned to supporting students with disabilities in 2008 at The University of Baltimore. She considers what she does as "coming home." She continues to be a leader in her field as the current Past President of the state chapter of her national organization as well as a main point of contact for her peers in regards to the provision of accommodations.

Dr. Schulz fully believes that part of the responsibility of her position and the office's mission, besides the provision of reasonable and appropriate accommodations, is to help students registered with the office connect with campus and community support systems that go beyond the mission of the office. This includes working closely with the University of Baltimore's CARE Team, the Clinical Case Manager and others in order to provide a holistic support of students in need.

During the course of her tenure in her current position, Dr. Schulz has given numerous presentations about reasonable and appropriate accommodations, assistive technology and self-advocacy. She has also provided presentations, along with her colleagues, that focus on supporting students from a holistic perspective.

In her spare time Dr. Schulz loves spending time with her family and dogs and is an avid reader.

Dr. Joy Stephens

Dr. Joy Stephens (she/her/hers) is the Associate Director, Mental Health Counseling. She began working at Howard Community College in 2012. She earned a Bachelor of Arts degree in Psychology from the University of Dayton, a Master of Science Degree in Mental Health Counseling at Purdue University, and Doctorate of Philosophy in Counseling Psychology, with a minor in Higher Education and Student Affairs, from Indiana University. She is a licensed psychologist. She provides individual counseling, coordinates mental health outreach and directs the master's and doctoral level internship/externship training program. Her interests include: adjustment, depression, anxiety, racial trauma, identity development, meditation and mindfulness. Dr. Stephens also co-leads the Women of Color Support Group. Prior to working at HCC, she served as a Staff Psychologist and Coordinator of Multicultural Programming at Towson University.